

## **Curriculum Vitae**

**ICE-SA Panel of NEC Adjudicators**

**Mr. Reginald Reynolds**

**Personal Details:**

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**Forenames:** Reginald**Surname:** Reynolds**Gender:** Male**Language:** English

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**Professional**

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**Company Name:** PO Box 1080**Job Title:** Consultant**ICE Membership Grade:** N/A**ECUK Registration Level:** Honours**Contract Experience:**

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I was party to the introduction of NEC into Eskom.

I established the Variations & Claims Procedures on the Kusile Power Station Project'

I established and chaired the Kusile Variations and Claims Committee. I did training, advising & oversight for the Eskom contract managers working with NEC and FIDIC contracts.

I was appointed the Employer's Representative on Kusile Project for all the FIDIC and NEC contracts.

I had two of my own NEC PSC's with Eskom where I was the contractor.

As the project engineer on a number of contracts on three gold mines, the project manager on two new collieries, a new power station and head of the projects division in Eskom I have been involved in innumerable claims and disputes involving bespoke contracts, Eskom's (old) Form 333, NEC and FIDIC CONTRACTS

I co-founded and initially chaired the Eskom Claims Committee, a sub-committee of the (then)

Management Board Procurement Committee.

In 2016 I was nominated by the Association of Arbitrators as the adjudicator for a number of disputes between the main contractor and electrical subcontractor for a secondary school, which was completed within the prescribed time. No subsequent notice of dissatisfaction was received from either party.

I have received two further nominations as the Adjudicator in 2017.

## **Career Overview:**

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1960 – 1964: President Steyn Gold Mine in Welkom as a Learner Official (Mech. & Elec), a form of millwright and studied for a technical diploma in both mechanical and electrical engineering.

Thereafter awarded a bursary to study engineering (electrical) at the University of the Witwatersrand.

1969: Engineering Assistant on Vaal Reefs Mining & Exploration Company

1970: Seconded to GEC Projects in Rugby, England for 12 months to acquire firsthand knowledge of mine winder thyristor control systems.

On my return in 1971 I was appointed Section Engineer on Welkom Gold Mines, initially for the surface plant and works and later for the No.3 Shaft.

1973 Transferred as Section Engineer to Western Deep Levels No. 3 Shaft system. A tertiary vertical shaft was being sunk from the 100 level (10 000 feet) to the 130 level. Amongst my other responsibilities, I was the employer's contracts manager for the equipping of the shaft, installation and commissioning of the mine winder, pumping and dewatering plant, electrical substations and reticulation, fans and air conditioning plant.

1974: Appointed Acting Chief Electrical Engineer when the incumbent was injured in a mine accident and was indisposed for 6 months.

On the return to work of the Chief Engineer I was promoted to Divisional Engineer in which capacity, amongst others, I was responsible for all capital construction, which included extensions to the uranium plant, extensions to the mine hospital, a new housing estate for senior managers, the engineering aspects of the No. 3 sub-vertical shaft.

1976: Appointed as Chief Engineer (Electrical) Vaal Reefs Mining & Exploration Company. Responsible for all electrical standards, design & engineering, electrical maintenance oversight and electrical construction oversight.

1981: Promoted to Anglo American Head Office as Senior Divisional Engineer accountable for all engineering, project management and construction of the surface works for Goedehoop export colliery and New Vaal power colliery.

1988-1992: Was offered, and accepted the position of Executive Project Manager – Majuba Power Station Project. Responsible for all construction and project management related activities for the new Majuba Power Station.

1991 -1993: Engineering Projects Manager – Responsible for the completion of power station projects still under construction (Matimba, Majuba, Kendal, Lethabo Power Stations).

1994-2000: Generation Project Manager – Eskom. Divisional Head of a Business Unit responsible for all capital construction works in Eskom's Generation Group (as it was then).

Feb. 2000 – 2008: Applied for, and received early retirement. Started and managed a coaching and

training company. Worked as an Executive Coach for, amongst others, Standard Bank, FNB, and Deloitte.

2008-2014: Offered and accepted a contract as Senior Engineering Consultant – Kusile Power Station Project. Appointed to oversee all aspects of the Kusile Power Station Project. Established the commercial and claims procedures. Was appointed as Employer's Representative for the FIDIC and NEC contracts. Established and chaired the Variations & Claims Committee.

2015: Independent Consultant –Deloitte. Construction tender adjudicator at Ekurhuleni Municipality.

2016-Present: ADR Consultant – Adjudications, claims consulting and divorce mediation. Executive coaching.

## **NEC Experience:**

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Party to the introduction of NEC into Eskom.

Established the Variations & Claims Procedures on the Kusile Power Station Projects dealing with NEC and FIDIC contracts.

Training, advising & oversight for the Eskom contract managers working with NEC contracts.

Appointed the Employer's Representative on Kusile Project for all the FIDIC and NEC contracts.

I had two of my own NEC PSC's with Eskom where I was the contractor.

Currently appointed as Adjudicator for NEC ESC cost of termination dispute between the Employer and the Contractor. .

## **Built Environment Experience:**

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Current: Adjudicator for NEC ESC contract for costs concerning a termination of the contract.

Current: Adjudicator for a JBCC Nominated Subcontract cost dispute.

October 2016: Claims Consultant advising an attorney dealing with an arbitration for a large private dwelling

June - August 2016: Adjudicator – JBCC Nominated Subcontract adjudication between main contractor and electrical contractor for a comprehensive school.

2015: Independent Consultant –Deloitte. Construction tender adjudicator at Ekurhuleni Municipality

2008-2014: Senior Engineering Consultant – Kusile Power Station Project. Amongst numerous other activities established the commercial and claims procedures. Was appointed as Employer's Representative for the FIDIC and NEC contracts. Established and chaired the Variations & Claims Committee.

1994-2000: Generation Project Manager – Eskom. Business Unit Manager Responsible for all capital construction works in Eskom's Generation Group (as it was then).

1991 -1993: Engineering Projects Manager – Responsible for the completion of power station projects still under construction (Matimba, Majuba, Kendal, Letabo).

1988-1992: Executive Project Manager – Majuba Power Station Project. Responsible for all construction and project management related activities for the new Majuba Power Station.

1981 -1988: Senior Divisional Engineer – Anglo American Corporation. Responsible for the engineering and project management of the surface works for Goedehoop export colliery and New Vaal power colliery.

1976-1980: Chief Engineer – Vaal Reefs Mining & Exploration Company Ltd. Responsible for all electrical installations, standards and electrical contracts and construction.

## **Other Professional Activities and Publications**

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Executive Coaching and leadership development since 2000.

Construction dispute mediation, Workplace and Family Mediation.

Publications:

*"Coal Handling at Amcoal's Goedehoop and New Vaal Collieries"*; The South African Mechanical Engineer: July 1987, Vol. 37, No.7 ISSN 0038-2442

*"Project Management Under Scrutiny – Actions that are Likely to Lead to Success"*; Internal Document, Eskom.